

कार्यालय प्राचार्य शासकीय नवीन महाविद्यालय साल्हेवारा  
राजनांदगांव (छ.ग.)

email id :- [gncsalhewara@gmail.com](mailto:gncsalhewara@gmail.com)

phone no. – 7743292228

DATE 25/09/2018

**GRIEVANCE REDRESSAL POLICY**

ORGANIZATION WIDE AWARENESS AND UNDERTAKING ON POLICIES  
WITH ZERO TOLERANCE

**WARNING**

**Ragging is Crime**



(UNDER PREVENTION & PROHIBITION OF RAGGING ACT- 1999 AND ITS AMENDMENT)

# Anti ragging Cell

## Student welfare Organization

Govt. Naveen College Salhewara Rajnandgaon



RAGGING IS A PUNISHABLE OFFENCE!

DON'T INDULGE IN RAGGING

DON'T BE MUTE SPECTATOR TO RAGGING,

REPORT RAGGING INCIDENTS IMMEDIATELY,

## Ragging is a crime and reward is Jail

### What is Ragging?

#### Any act resulting in:

- ✓ Mental/Physical/Sexual Abuse
- ✓ Verbal Abuse
- ✓ Indecent Behaviour
- ✓ Criminal Intimidation/Wrongful Restraint
- ✓ Undermining Human Dignity
- ✓ Financial Exploitation/Extortion
- ✓ Use of Force

### REWARD CAN BE:

EXPULSION FROM THE COLLEGE,

SCHOLARSHIP WITHDRAWAL,

DEBAR FROM EXAMINATION DENIAL

OF ADMISSION TO ANY COLLEGE,

PROSECUTION FOR CRIME

### ARE YOU BEING RAGGED?

Immediately Call

077432-92228/9294791104/8085221064

Email: [gncsalhewara@gmail.com](mailto:gncsalhewara@gmail.com),

Or

Online Complain in our website <http://govtnaveencollegesalhewara.in/>

Co-ordinator IQAC  
Govt.Naveen College Salhewara  
Rajnandgaon (C.G.)

  
for Principal  
Govt.Naveen College Salhewara  
Rajnandgaon (C.G.)

# Govt. Naveen College Salhewara, Rajnandgaon (C.G.)

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## **GRIEVANCE REDRESSAL POLICY**

The College has a Students Grievance Redressal Committee. The function of the Committee are to look into the complaints lodged by any student, and judge its merit, The grievance Redressal Committee is also empowered to look into matter of harassment. Anyone with a genuine grievance may approach the grievance Redressal Committee members in person. In case the person is unwilling to appear in self, grievances may be sent in writing. grievance may also be sent through e-mail to the officer in-charge of Students Grievance Redressal Committee or Principle.

### **Objective:-**

The objective of the Grievance Redressal Committee is to develop a responsive and accountable attitude among all the stakeholders on order to maintain a harmonious educational atmosphere in the institute.

A Grievance Redressal Committee has been constituted for the redressal of the problems reported by the students of the college with the following objectives:

Upholding the dignity of the college by ensuring strike free atmosphere in the

College through promoting cordial Student-Student relationship and Student-teacher relationship ect.

1. Encouraging the Student o express their grievances / problems freely and frankly without any fear of being victimized.
2. Suggestion / complaint Box have been installed in front of the Administrative Block in which the Students, who want to remain anonymous put in writing their grievances and their suggestions fo improving the Academics / Administration in the college.
3. advising Students of the college to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
4. Advising All the Students to refrain from inciting Students against other Students, teacher and College Administration.
5. Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.

### **Responsibilities**


1. Provide an avenue for the aggrieved students to redress their individual grievances on other to have a healthy atmosphere among students, staff and management in the Institute.
2. Discuss and resolve the grievances if any received in writing from the concerned students.

### **Procedure:-**

1. The setting of the Grievance Redressal Committee for student will be widely published.
2. The students may feel free to put up a grievance and drop it in boxes placed at conspicuous locations.
3. The GRC will act upon cases which have been forwarded along with necessary documents.
4. The GRC will take up only those matters which have not been solved by the different departments.
5. Grievances related to fees etc will be taken up only if the relevant financial documents like demand drafts etc are attached.

In order to comply with the Government regulation for addressing student or Parents grievance in a this Institution, Grievance Redressal Committee or the Naveen Govt. college salhewara has been constituted to inquire the nature and extent of grievance. The committee can suggest the final action to be initiates at the institutional level for the redressal of the same.

Co-ordinator IQAC  
Govt.Naveen College Salhewara  
Rajnandgaon (C.G.)

  
for Principal  
Govt.Naveen College Salhewara  
Rajnandgaon (C.G.)

# कार्यालय प्राचार्य शासकीय नवीन महाविद्यालय साल्हेवारा राजनांदगांव (छ.ग.)

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## रैंगिंग दण्डनीय अपराध है

- 1— कोई छात्र/छात्रा प्रत्यक्षतः या परोक्ष या अन्य प्रकार से रैंगिंग में भाग नहीं लेगा।
- 2— रैंगिंग करने या रैंगिंग के लिए दुप्रेरित करने पर 05 वर्ष का करावास या 5000 रुपये जुर्माना या दोनो से दंडित किया जा सकेगा।
- 3—रैंगिंग का अपराध संज्ञेय, अजमानीतय एवं अप्रशमनीय है।
- 4— रैंगिंग के अभियुक्त के छात्र को निलंबित/संस्था में प्रवेश से वर्जित किया जा सकेगा।
- 5— रैंगिंग का दोषी छात्र संस्था से निष्कासन का स्वयं जिम्मेदार होगा।
- 6— रैंगिंग के अपराध में निष्कासित छात्र को किसी अन्य शैक्षणिक संस्था में राज्य के क्षेत्राधिकारी के भीतर कम से कम तीन वर्ष की अवधि तक प्रवेश नहीं दिया जायेगा।

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